

VISIONTOUR

...coming to a ministry near you

Community 50+

Men's Bible Studies

Women's Bible Studies

Adult Choir

Band and Orchestra

Women's Joybreak

Wednesday Adult Discipleship

LIFT (Ladies in Fellowship Together)

Sunday Adult Discipleship Class



Expand

One church in many locations

Leverage

Maximizing God's resources for God's Kingdom

Launch

Sending God's people to enlarge God's Family

Campus Expansion

- *Is campus-expansion the same as church-planting?*

No. Campuses are extensions of the same church, whereas a church plant is an entirely independent organization. WEAG campuses will share resources, people, values, and ministry structure because the campuses are an arm of WEAG. The WEAG-Parham location will manage the tithes and offerings collected at every campus to fulfill the greater WEAG mission. When WEAG launches a new ministry venture, all campuses will support it. Staff in all campus locations will be WEAG staff. WEAG is one church in many locations.

- *How will new campuses affect WEAG-Parham?*

Campuses are specific, local expressions of WEAG in different communities. By developing multiple campuses, WEAG will reach more people with more resources, and utilize more of our leaders; we will have greater influence in these communities than we would at any single location. Each campus is an extension of WEAG in values, beliefs, and structure. Staffed and supported by WEAG, all campuses have community-specific worship services, discipleship, and outreach while retaining accountability to WEAG.

- *Who will go to these new locations?*

Launching a campus requires total commitment. Any WEAGer who desires to participate in launching a new campus will be involved in all the aspects of set-up, tear-down, and facilitating the worship service itself. The Launch Team will invest in building relationships and learning how to become vibrant participants in the campus' community.

Intergenerational & Intercultural Ministry

- *What is it?*

An intergenerational and intercultural ministry intentionally values, celebrates, and connects all generations, cultures, and people groups. By engaging diverse perspectives, experiences, and traditions, WEAG can have greater impact for the kingdom in our ever-changing world.

- *Why does Intergenerational and Intercultural Ministry matter?*

When Jesus taught His disciples how to pray, He used the phrase, "Your kingdom come, Your will be done, on earth as it is in Heaven..." Truly effective ministry reflects the realities of the glory of God here on earth. In Revelation 7:9, John describes "a great multitude that no one could count, from every tribe, nation, people and tongue, standing before the throne and before the Lamb." Because the kingdom of Heaven is intergenerational and intercultural, WEAG believes we ought to be, as well!"

- *How will Intergenerational and Intercultural Ministry work?*

Intergenerational and intercultural ministry at WEAG-Parham will apply across all campuses, continuing to build and nurture these crucial relationships. WEAG Launch Teams will reflect each local community in expression, ministry, and outreach/community service. While some locations may contain a higher concentration of certain generations and/or ethnicities, all campuses will remain intergenerational and intercultural. This demonstrates the power of unity within diversity.

The Gym

- *What does Campus Expansion mean for the Gym?*

The gym (Multi-Purpose Center) will no longer be a worship service location for WEAG-Parham but will serve as the Launch Center for our expansion into the Greater Richmond Metro area. The Multi-Purpose Center will be used by our Launch Teams to learn the logistics and strategies necessary to launch new sites. Launch Teams will practice setting up a worship space, facilitating a worship service, and tearing it down rehearsing the skills necessary to make a mobile campus successful. In addition to launch preparation, the Multi-Purpose Center will continue to be used for WEAG-Parham activities.

- *What does this mean for those who have attended gym worship in the past?*

After the launch of WEAG 3.0, our church will continue to grow as a unified congregation with one mission and one vision--to expand the Family of God across cultures and generations. Our WEAG-Parham worship services, volunteer teams, weekly ministries, and facilities will all reflect a unified congregation that is expanding, and fully engaged in one expression of worship.

- *When will Expansion begin?*

WEAG 3.0 IS the beginning of expansion ... and that begins right now! On Easter Sunday, WEAG will launch 3.0 with new excitement and passion for our local community. We resolve to pray and invite our neighbors to Know God, Find Family, Discover Purpose, and Make a Difference. As we enlarge our reach here at WEAG-Parham, we will then expand to campuses across our city!

West End Assembly of God
... one church in many locations